

VACANCY: FINANCE DIRECTOR

Location: Harare, Zimbabwe

Employment type: 4 Years fixed term contract

Reports to: Executive Director

Application deadline: 15 December 2025

Purpose

Provide strategic financial leadership and ensure the financial sustainability of SARA, with a core mandate to source, secure, and manage funding for regional rail integration and infrastructure modernization projects.

Key Responsibilities

Strategic Financial Leadership

- Develop financial strategy, budgets, and long-term plans.
- Advise leadership on performance, risks, and investment priorities.

Funding & Resource Mobilization

- Secure funding from DFIs, multilaterals, and private investors.
- Prepare funding proposals, business cases, and financial models.

Financial Operations & Governance

- Oversee accounting, treasury, reporting, and audits.
- Ensure compliance with international accounting standards and regional regulations.
- Maintain strong internal controls, risk management, and cash flow oversight.

Stakeholder & Partner Engagement

- Present financial updates to the SARA Finance Committee and member railways.
- Engage donors, investors, and regional partners.
- Represent SARA in regional and global transport finance platforms.

Team Leadership

- Lead and develop the finance team.
- Support capacity building in member railways on financial governance.

Qualifications

- Bachelor of finance / accounting; CA/ACCA preferred.
- 5+ years in senior finance leadership, ideally in railway transport/infrastructure.
- Knowledge of IPSAS will be an added advantage.

Remuneration – Competitive Package payable in US\$.

Application Process: Send an application comprising a detailed CV and cover letter to the Executive Director at fdrecruitment@sararail.org